



Euro pass Curriculum Vitae

CV - Prof. Assoc. Dr. GJERGJI ILO SHQAU



Personal information

First name(s) / Surname(s) **GJERGJI ILO SHQAU**

Address(es) Lagjja "Luigi Gurakuqi" Elbasan, Albania

Mobile: 0686695314

E-mail gjergji.shqau@uniel.edu.al

OBJECTIVE *Teaching, research, publishing articles and books. Participate to different projects, conferences and mobility.*

Education

Dates (1987- 1991) Student /University of Tirana Faculty of Economic

Specialization Graduated to Management

Dates (2007) Faculty of Economic . University of Tirana

Master of Science in Management (High performance in Management / Master Graduation)

Dates/Institution (2011) Faculty of Economic . University of Tirana

Doctor in Management (PhD) Feeling happy with new Grade. Higher performance than before, more creativity, etc.

Dates (2014) First I feel much better than before. I will try the next title

Prof. Assoc University "Aleksander Xhuvani" Elbasan

Work experience

October 1991 – September 1995 / Electrical Enterprise, Elbasan, Albania

Dates/ Work Place/ Function/Head of Department of Management

Competences and Functions Managed the different problems of human resource, documents, etc.

September 1995 - November 1996/ University "A. Xhuvani" Faculty of

Dates/ Work Place/ Function Economic /**Pedagogue**

Competences and Functions Teaching Account managerial

Dates/ Work Place/ Function June 1997 - June 1999 /Sahara Phenomenon Company. Rhodes/ **As. Manager**

Competences and Functions Manage the different tourism activities at Sahara Phenomenon Company

July 1999 – October 2001/ Roads Maintenance/ **Head of Department of Finance**

Dates/ Work Place/ Function and **Management**

Competences and Functions Responsibility on Financial and managerial activities of enterprise.

September 2001 – Present /University "Aleksander Xhuvani" Faculty of

Dates/ Work Place/ Function Economic/ **Lecturer**

September 1st 2020- Head of Department of Business Administration Faculty of Economic

Teaching: Introduction to Managerial Economics, Introduction to Management,

Competences and Functions Promotion, Consumer Behavior, Organizational Behavior, Decision Making, Qualitative and Quantitative Methods, Research Methods, Management of Organizational Change, Management of HR, Communication in Business etc

Personal skills and languages

SKILLS Teaching. Management of Work Organization (Company) , writing books, etc.

LANGUAGES / Level of Knowledge French, English, Italian, Greek/ Very good, good, good, enough.

PROJECTS & ACHIEVEMENTS

PROJECTS ERASMUS+ Mobility (University Sehir) Turkey (2019)

ACHIEVEMENTS Teacher Training (2003) TEMPUS Project for Tourism Thessaloniki Greece (2003) OSBE training Program Ethic of Business Specialist (2004)

CERTIFICATIONS & COURSES

Language Certificate:

IELTS ,

TOIC, (English) ,

TEFAC (French)

Other certificate language : Italian Language

knowledge :Greek

Computer skills/ Certificate Using Computer Programs :

Word, Excel, SPSS-econometric program, STAT

JOURNALS

- "Decisions making in waiting in line (case study Banking system) Published in "Economy and Transition" No.3 (44) (2005) Gjergji Shqau
- "Political behavior in organizations" Published in "Economy and Transition" No.2 (43) (2005) Gjergji Shqau
- "Urban remains an important duty for the environment". Published in China Public Administration 7th edition , N. 5, From Knowledge to Wisdom, David Publish Company ISSN 1548-6591 CBSN337Bo103 (2006) Gjergji Shqau
- "Using quantitative model in negotiations" Published in Economy and Transition" No. 2 (47) (2006) Gjergji Shqau
- "Application of Management Characteristics to Local Government Units". Published in the Journal "Economy and Transition" No.3 (58) (2008) Gjergji Shqau
- "Brain Drain in Local Units" Published in the journal "Economy and Transition" No.4 (59) (2008) - "Impact of the decentralization process" (Case Albania water sector) . Published in "Economy and Transition" No.2 (78) (2011) Gjergji Shqau
- "The impact of financial crisis in the construction sector in Elbasan" . Published in US- Ch P.ADM (2011) Gjergji Shqau
- "Environmental pollution as a serious obstacle to sustainable tourism development". Published in JEPE(2011) Gjergji Shqau
- "The Importance of Human Resource Management" Published in JARE (2011) Gjergji SHQAU & Besa Shahini
- "The influence of financial crisis(different economy sectors)". Published in "Economy and Transition" No.3 (79) (2011) Gjergji Shqau & Besa Shahini
- "Chinese investments in the world market and their prospects in Albania" Published in "Economy and Transition" No.4 (80) (2011) Gjergji Shqau
- "IMPACT OF FOOTBALL FIELDS ON HIS PROGRESS" Published in USA- China Public Administration (2011) Gjergji Shqau & Abdyl Kuriu
- "PPPs For and Against" Published in USA- China- business review-(2011) Ali TURHANI & Gjergji SHQAU
- "The evaluation of leadership in the sector of water-supply and his impact on the techno-economic indicators" Published in REBE-journal . (2011). Gjergji Shqau
- "Identification of the best companies of branch" Published in "Economy & Transition -No.4 (84) (2012) Gjergji Shqau
- "Decision Making and Communication- important reciprocal connection" Published in Albania Journal of Socio Economic Problem Nr.3(87) (2013) Gjergji Shqau, Elda Shqau
- "Impact of physical activity on work performance" Published in Albania Journal of Socio Economic- Nr.4(95) (2015) Gjergji Shqau, Blend Hoxholli

- "Consumer behavior and market choice" Socio-Economic Albanian Journal -Nr.1(106) (2019) Gjergji Shqau, Elda Shqau
- "Aspects of Decision Making in Albania EMS" Published in CIT Review Journal (2019) Gj. Shqau, V. Qano & E. Shqau
- "Impact of Culture on organizational behavior and managerial indicators" Published in CIT Review Journal (2020) Gj. Shqau, V. Qano & E. Shqau
- "The role of individual and organizational values in the results of the organization" Socio-Economic Albanian Journal -Nr.(110) (2020) Gjergji Shqau, Ali Turhani, Elda Shqau
- "THE BEHAVIOR OF ORGANIZATIONAL AND POLITICAL LEADER" Published at CIT Review Journal (2020) Gj.Shqau
- "Prevent of disease better than the cure" Published at UAXH Bulletin (2020) Gj.Shqau; MD.Dr.Alban Hoxha
- Management of network distribution, investments and their impact in Albania. Published at UAXH Bulletin(2021) Gj.Shqau; Ing.MSc. Lejdi Ranxha
- Energy balance sheet management in Albania. Published at UAXH Bulletin(2021) Gj.Shqau; Ing. MSc. Besim Tafa

PUBLICATIONS

Books and Publications

- Communication in Business 6th edition Elbasan (2020)
- Research Methods (Theory and Applicative Research) 3dt edition Elbasan (2020)
- Organizational Behavior (Exercises & Control Tests) Elbasan (2020)
- Communication in Business (Exercises & Control Tests) Elbasan (2019)
- Research Methods (Theory and Applicative Research) 2dt edition Elbasan (2019)
- Communication in Business (5-th edition) (2018) Elbasan
- Managerial Decision Making Elbasan (4-th edition) Elbasan (2018)
- Research Methods (Theory of Research) (2017)
- Organizational Behavior 6th edition Elbasan (2017)
- Leadership and Decentralization, Case Study Albania Water Sector Lambert Publishing House Germany
- (2014)
 - Organizational Behavior 5th edition Elbasan October (2016)
 - Organizational Behavior 4th edition Elbasan October (2014)
 - Quantitative Methods (Book of lectures) Elbasan (2014)
 - Managerial Decision Making (Exercises Book) Elbasan (2014)
 - Leadership and Decentralization (Monograph) (2014) Elbasan
 - Communication in Business (Book of lectures) (2013) Elbasan
 - Quantitative Methods (Exercises Book) Elbasan (2013)
 - Organizational Behavior 3rd edition Elbasan (2013)
 - Organizational Behavior 2nd edition Elbasan (2012)
 - Consumer Behavior 2nd edition Elbasan (2011)
 - Consumer Behavior 1st edition Elbasan (2008)
 - Organizational Behavior 1st edition Elbasan (2006)
 - Managerial Decision Making 1st edition Elbasan (2004)
 - Communication and Promotion (Book of lectures) Elbasan (2003)
 - <https://www.amazon.com/Leadership-Decentralization-study-Albania-Sector/dp/3659571555>

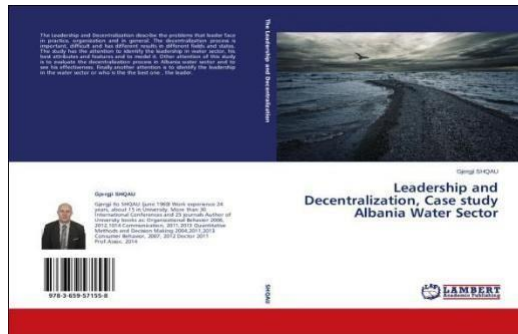
- Remittances& Brain Drain (2008) Brain drain and brain gain Case study Elbasan Dist. Gj. Shqau
- L.D.& S. Tourism(2008) "Albania towards European standards, difficult but not impossible way". Gj. Shqau
- Economic-Social Challenges (2009) Environment Problems
- ASECU (2009) Market Functionality and Institutional, Reforms Gj. Shqau
- BENA (2009)Environmental pollution a serious obstacle to sustainable tourism development in Elbasan Gj.Shqau
- St Cyril University (2009) The Management of the Urban Remains Problem in Elbasan City Gj. Shqau
- FE Korça (2010) PPP's For & Against A. Turhani & Gj. Shqau
- FE Shkodra (2010) Impact of decentralization in the water sector in Albania Gj. Shqau
- FE Shkodra (2011) Business possibility of mutual progress Shqau, Turhani, Gjevori
- Bosnia (2011) Impact of Football Fields on his progress Gj.Shqau-A.Kyriu
- Tirana AF (2011) Selection of Agricultural Mechanization Gj. Shqau & Sh.Elezi
- Faculty of Agriculture (AF) (2011) Meteorological Conditions, Culture and farm Gj. Shqau
- Peja (2011) Environmental protection Gj Shqau
- FE Durres (2011) "A new way to fight the corruption in Albania" Gj.Shqau& Evis Kushi
- Prizren (2011) "The impact of financial crisis in the construction sector in Elbasan" Gj.Shqau
- Ulqin (2011) "Environmental protection an important task for sustainable tourism" Gj.Shqau
- Gjirokastra (2011) "The evaluation of leadership and modeling" Gj.Shqau & Besa Shahini
- Epoka University (2011)"Planning Interurban Travel Through Modeling" Sh.Gjevori & Gj.Shqau
- Thessaloniki (2011) "Cooperation University-business" J Dode, A.Anxhaku & Gj Shqau
- Agriculture Faculty (AF) (2011) Developing Vegetable in Elbasan Drt. Shqau,Sadiku&Elezi
- EMERALD (2011)"Globalization & sustainable tourism in Mediterranean countries "Gj. Shqau
- FE Shkodra(2011)"Alternatives for the development of sustainable tourism"Sh.Gjevori&Gj. Shqau
- FE Durres(2011)"Impact of financial crisis in the different sectors in Elbasan"B.Shahini&Gj.Shqau
- FE Durres(2011)"Implementation of HRC,opportunity for the development "Gj.Shqau& B.Shahini
- Institute of Sociology (2011) "Impact of the local government contribution to the further urban & regional development of the city of Elbasan" Gj.Shqau, A.Madhi & I.Sejdini
- FET(2012)"A leader with a global mindset" Gjergji Shqau ,Ali Turhani & Shkelqim Gjevori

- Peja (2012) "Financial crisis in the different sectors in Elbasan city" Besa Shahini & Gjergji Shqau
- FE Shkodra(2012) "Environment & Tourism Case Study of Albania Coast" Gj SHQAU, Sh GJEVORI
- FEE (2013) "Communication and Decision Making" Gj. Shqau & E. Shqau
- Prishtina (2014) "F.S. D through Creation of Knowledge Society" Gj. Shqau
- Tetovo (2014) "Regional Economic Cooperation in the Globalization Process Gj. Shqau
- Budva (2014) "Urban remains tourism's obstacle A.Madhi, Gj. Shqau, A.Lekaj.
- O.I.C (2014) "Indicators Performance SME Gj.Shqau & A.Madhi
- Faculty of Sports(2015) "Physical activity vs. harmful substances for health B.Hoxholli & Gj.Shqau
- Faculty of Business (2015) "Results Corporate Performance" Gj. Shqau & V. Qano
- FEE (2016) "The relationship between qualitative and quantitative methods" Gj.Shqau
- FEE(2017) "Decision Making in UAXH" Gj. Shqau & A.Turhani
- FEE(2018) "Institutionalization, performance & decision-making in Albanian SME" Gj.Shqau A.Turhani
- FEE(2019) "Impact of Organizational Design on behavior and organizational environment" Gj. Shqau & A.Turhani
- 3rd UNICARD International Conference "Effective Management of energetic sector" Gj. Shqau

TRAINING AND ACHIEVEMENT

Teacher Training (2003); TEMPUS Project for Tourism Thessaloniki Greece (2003); OSBE training Program Ethic Training of Business Specialist (2004).

Achievement



Additional information

- REFERENCES** I love GOD Jesus and every Prophet sent by GOD in earth, doesn't matter what religion it belong. Model and reference will be every person thinking in real GOD way. Working is better than to manipulate.
- PREFERENCES** Music, sport, movies, science, nature, history ,etc. Special preference, football, different mix-music